



Residential Facility Nurse JOB POSTING

Job Posting ID# RF101

Department:	Residential Facilities
Reports to:	Residential Facility Team Lead (Nurse CH2)
Bargaining Unit:	BCNU
Classification:	Level 3 – First Year
Status:	Casual
Start Date	January 10, 2019

JOB SUMMARY:

The Residential Facility Nurse provides nursing care to psychiatric clients and practices in accordance with the standards of professional practise and code of ethics as outlined by the College of Registered Nurses of British Columbia (CRNBC) or the College of Registered Psychiatric Nurses of British Columbia (CRPNBC) as well as within a patient and family centered care model.

GENERAL DUTIES:

TYPICAL DUTIES AND RESPONSIBILITIES:

Clinical Care

- Provide nursing care to psychiatric clients to address compromised health related issues such as: impaired functioning related to mental and emotional distress and crisis; alteration in thinking and self-concept; behaviours that require care, supervision and control to prevent the patient from substantial mental or physical deterioration, or for the protection of the patient and others; side effects and toxicities associated with psychopharmacologic interventions
- Perform physical and holistic client assessments. (Establishes therapeutic relationships with clients and families)
- Observe, plan, organize, monitor, and evaluate client outcomes and revises care plans as necessary. Initiates measures to relieve crisis and emergent situations, and to manage aggressive and suicidal behaviour; administers prescribed medications and monitors client response and side effects; identifies, coordinates and ensures referrals to other health professionals
- Consult and collaborate with inter-professional colleagues including Emergency Department and Mental Health Emergency Services (CRT). Liaises with residents family members and /or significant others, medical staff, IH MH facility Case Manager and other community health professionals and agencies
- Organize and ensure that care planning and residents recordkeeping are accurate and kept up to date

Resident Support

- May participate in the development and administration of policies, procedures and guidelines
- Identifies, assesses and reports internal and external issues to the Residential Facility Team Lead
- Reports and records all incident reports and provides copies to Residential Facility Team Lead, CMHA and IH in a timely manner
- Collaborates with staff members and utilizes educational resources, such as self-assessment and teaching modules in order to integration knowledge, skill and ability in order to meet the needs of the assigned client population as required
- Reports emergencies and safety problems/issues to the Residential Facility Team Lead
- Performs other related duties as assigned

Education, Training and Experience:

- Graduated from an approved school of nursing and recent related experience; or an equivalent combination of education, training and experience
- Current practicing registration with the College of Registered Nurses of British Columbia (CRNBC) or the College of Registered Psychiatric Nurses of British Columbia (CRPNBC)
- Current First Aid and CPR certification
- Valid BC Driver's License

Skills and Abilities:

- **Assessment and Intervention:** Demonstrated ability to complete initial and ongoing client assessments (clinical and diagnostic reasoning) and provide nursing care through appropriate/prescribed technical, therapeutic, safety type interventions
- **Communication** – Demonstrated ability to communicate effectively with clients, families, the public, medical staff and the members of the interdisciplinary team using verbal, written and computer communication
- **Critical Thinking:** Demonstrated ability to integrate and evaluate pertinent data (from multiple sources) to problem-solve effectively
- **Human Caring and Relationship Centered Practice:** Ability to promote client-focused care that demonstrates care for and with clients and significant others, sensitive to diverse cultures and preferences, client advocacy and social justice concerns
- **Teaching:** Ability to transmit information intended to instruct clients and staff about topics essential to health care and well-being
- **Management:** Manages time and resources, implementing activities to promote cooperation among relevant others, collaboration across disciplines and related activities
- **Leadership:** promotes staff morale, cooperation, assertiveness and risk-taking, creative planning for change and innovations, implementation of CMHA policies or other protocols, and ongoing professional development of self
- **Knowledge Integration:** Using factual information, prior learning and basic principles and procedures to support decisions and actions with relevant research-based evidence. Integrates best practice from nursing and health-related disciplines and the humanities, arts and sciences disciplines into professional practice
- **Ability to operate related equipment**
- **Physical ability to perform the duties of the position**
- **Demonstrated computer literacy and understanding of general office processes.**

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